

# WIESER CONCRETE PRODUCTS, INC.

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## Who is Wieser Concrete Products? [Wieser Concrete Products Inc. | Precast Concrete Specialists](#)

Wieser Concrete Products is a family owned and operated manufacturer of precast concrete products. Founded in 1965 by Joseph H. Wieser, near Maiden Rock, WI, the company has grown to over 200 team members and multiple locations, with customers across North America. The growth of this family-owned business has come from the production of high-quality products coupled with exceptional customer service.

### Position Overview:

We are looking for a General Manager for our Roxana II, plant.

The General Manager, reporting to the President, is responsible for the overall operations at the Roxana location, providing oversight and leadership of: Production, Sales, Dispatching, Maintenance, Yard, Quality Control and the Office. With 6 direct reports and 40 employees at the site, the successful candidate will be able to build and maintain a culture of performance, teamwork and safety, leading the team with a combination of a professional presence and attitude supported with performance metrics.

### Benefits:

- Competitive salary
- Paid time off
- Paid holidays
- 401k with employer match
- Profit sharing
- High-deductible medical insurance and employer health savings account contribution
- Supplemental voluntary dental, vision, accident, hospital, life, disability, critical illness insurance
- Employee Assistance Program

### Essential Functions & Responsibilities:

- Plan, schedule, and direct ongoing production requirements including assignment of personnel, material, and equipment to provide efficient operations, meet quality standards, delivery schedules and budget requirements.
- Collect and analyze operational data to identify areas of continual improvement. Develop systems and processes to track and optimize productivity, standards, metrics, and performance targets.
- Direct and coordinate activities of Production Lead, Quality Lead and Laborers to meet Company goals and objectives.
- Work with suppliers and place purchase orders to ensure timely delivery and overall profitability.

- Responsible for all plant personnel issues including, but not limited to, hiring, training, and discipline. Administer Company rules, regulations, and policies.
- Implement the Corporate safety program including, but not limited to, compliance with all OSHA and other governmental and company safety requirements.
- Plan, create, and implement continual improvement programs which give the organization a competitive advantage.
- Implement strategies in alignment with strategic initiatives and provide a clear sense of direction and focus to staff.
- Work closely with sales/marketing to promote the company and the product line.
- Participate in annual business planning activities.
- Other duties as assigned.

**Knowledge, Skills & Abilities Required:**

- Five (5) years of experience in precast production processes, with production management required.
- Previous production management experience in a precast concrete environment preferred
- General computer skills and experience with Microsoft Office.

**Working Conditions:**

- Moderate to high risk of exposure to unusual elements.
- Moderate to high risk of safety precautions
- General Office Environment with exposure to the production environment.

All qualified applicants will receive consideration for employment without regard to the individual's race, color, sex, national origin, religion, age, disability, genetic information, military status.