



# Policy & Public Affairs Manager

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# Overview

**Title:** Policy and Public Affairs Manager

**Salary:** £50,000 – £55,000

**Reports to:** Sharon Davis (Head of Communications and External Affairs)

**Location:** Darlington w/ flexibility

**Purpose:** Support NEP in delivering its strategic objectives by managing government relations, policy analysis, and stakeholder engagement.

## Links:

- [Northern Endurance Partnership \(Website\)](#)
- [NEP Shareholders](#)

# Our Team



**Alec Zetter**

**Founding Partner**

Alec has a decade's experience recruiting the very best policy, public affairs and communications professionals in the UK.

alec@voxpartners.co.uk | 07907 728 180



**James Green**

**Founding Partner**

James has over a decade's experience in corporate affairs recruitment, specialising in appointing the best communications talent in the UK.

james@voxpartners.co.uk | 07907 727 901

# About the NEP

The Northern Endurance Partnership (NEP) is delivering a first-of-its-kind project that will transform the UK's industrial heartlands and fast track the nation's journey to net zero.

NEP is building the onshore and offshore infrastructure needed to transport collected CO<sub>2</sub> from carbon capture projects across Teesside and the Humber – collectively known as the East Coast Cluster – for permanent, secure storage deep beneath the North Sea.

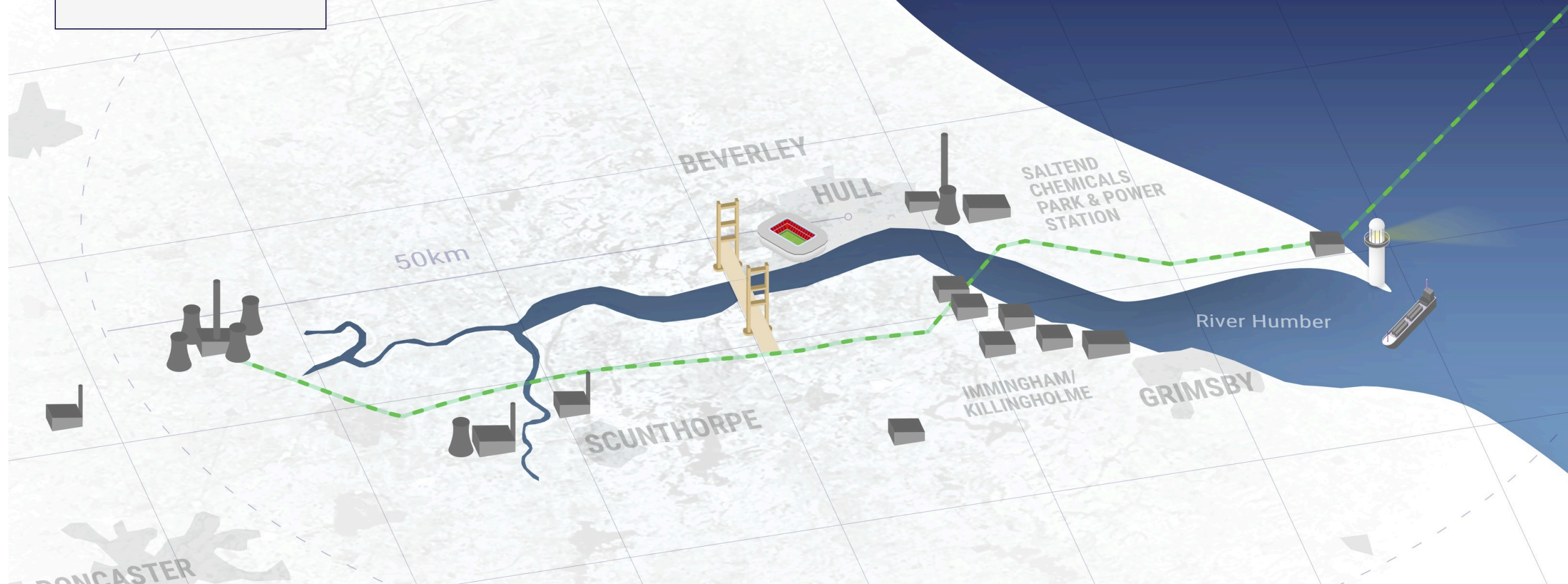
As the UK's first CO<sub>2</sub> transportation and storage network, NEP's infrastructure will help the country's most carbon-intensive regions capture and store emissions. This will protect existing industries, attract new low-carbon investment, create thousands of skilled jobs, and establish the UK as a global leader in carbon capture and storage (CCS).

Following financial close in December 2024 for the Teesside transport and storage system, NEP is moving into construction, with first operations expected in 2029. The next phase focuses on the Humber Carbon Capture Pipeline (HCCP), which will expand the network with new onshore pipelines to transport CO<sub>2</sub> from industrial projects in the Humber region to our offshore stores.

NEP is a standalone incorporated joint venture (IJV) with its own Board of Directors, and bp, Equinor, and TotalEnergies as shareholders.







# The Role

NEP offers the opportunity to work on an exciting, nationally significant net-zero project alongside talented and dedicated professionals. Our values – Safety, Care, Integrity, Collaboration and Accountability – guide everything we do. We provide a safe, inclusive workplace, supportive culture and opportunities to build a rewarding career.

The Policy and Public Affairs Manager will support NEP in delivering its strategic objectives by managing government relations, policy analysis, and stakeholder engagement.

Reporting directly to the Head of Communications and External Affairs, the role will ensure NEP's policy positions and priorities are effectively represented, risks are managed, and relationships with government, regulators, and other key stakeholders are developed and maintained.

The Communications and External Affairs team is small and tight-knit team and the successful candidate will be expected to support broader communications activities and work flexibly.



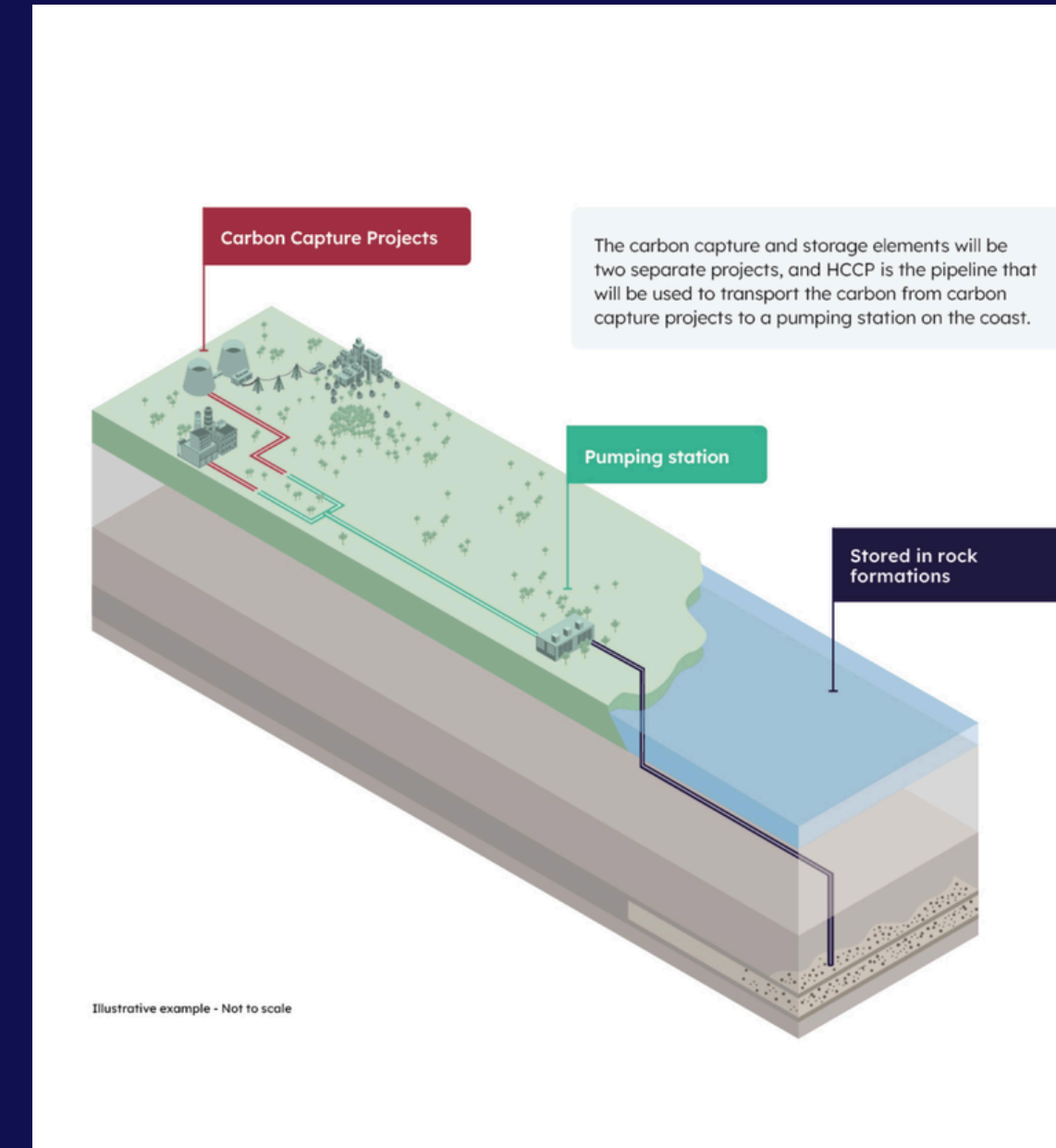
# What you'll deliver

## Policy & Political Analysis

- Monitor and analyse key policy, regulatory, and political developments and brief the Head of Communications and External Affairs and other senior leaders on implications and potential responses.
- Lead the development of NEP's public policy positions and responses, in partnership with relevant stakeholders.

## Government Relations & Advocacy

- Represent NEP in discussions with Government, Parliament, regulators, and other stakeholders to ensure NEP's voice is heard and to support strategic objectives.
- Build strong, wide-ranging working relationships with key stakeholders, identifying opportunities for partnership and collaboration to achieve NEP's objectives.
- Brief and support the Head of Communications and External Affairs and senior leaders when engaging with political and stakeholder audiences.





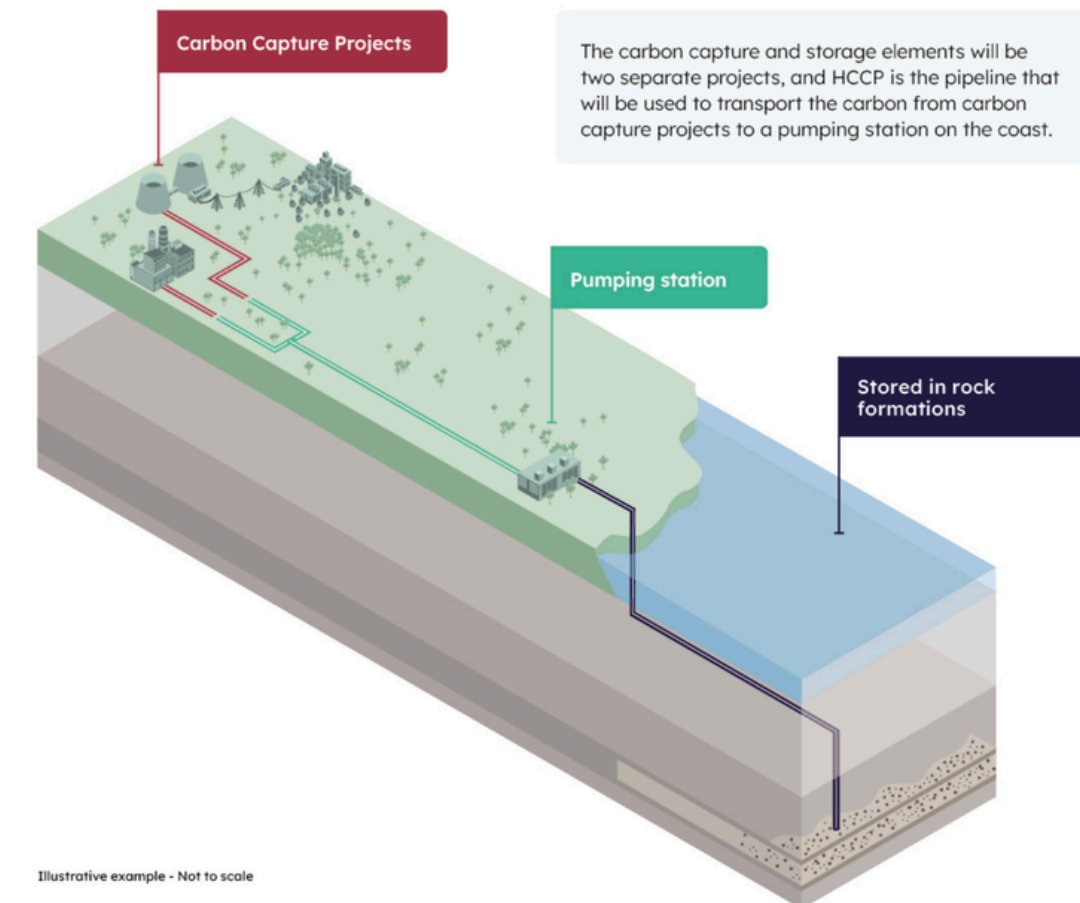
# What you'll deliver (ctd.)

## Communications & Engagement Support

- Provide policy and public affairs advice for colleagues on specific projects and events as required.
- Work collaboratively with the Communications & External Affairs team to ensure policy positions are effectively communicated externally.
- Help deliver communications and engagement activities as needed during busy periods or to cover for absence.
- Provide guidance and support to senior leaders on policy and public affairs matters.

## Other Responsibilities

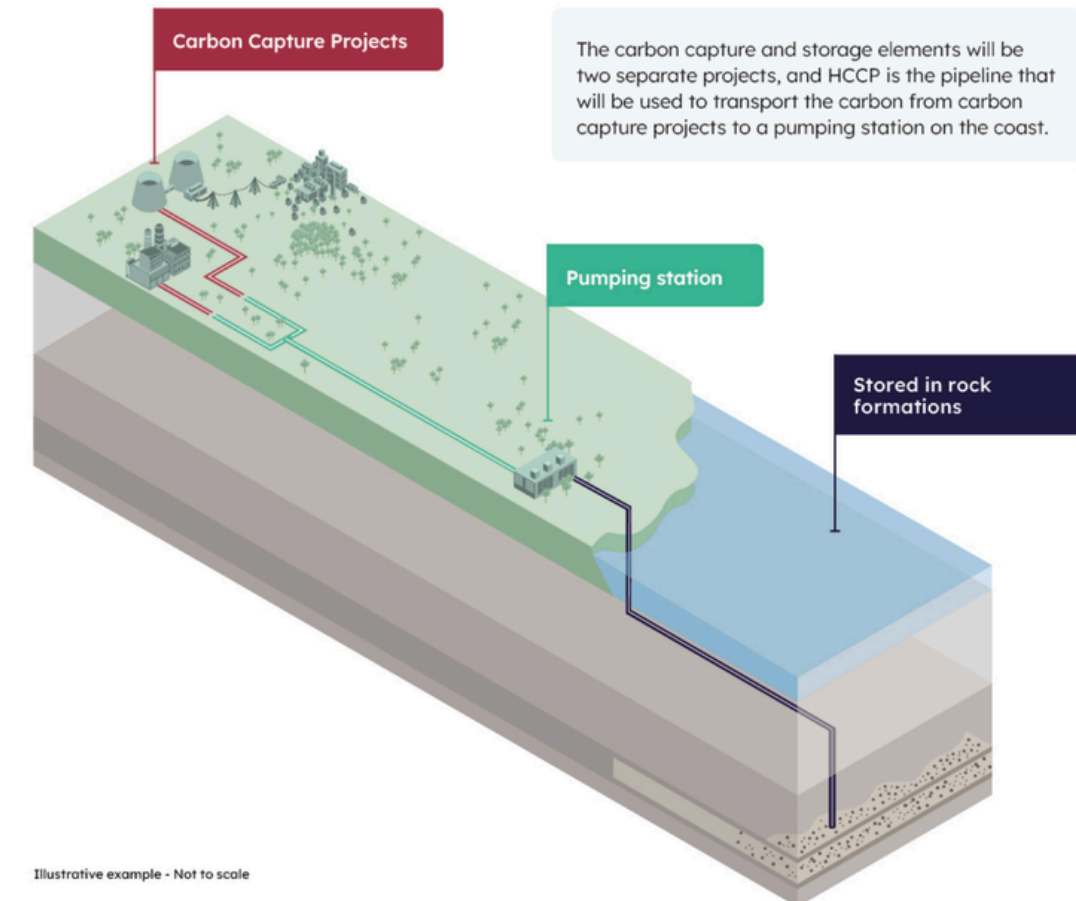
- Provide support or advice for any relevant NEP stakeholder partnerships or working groups.
- Deliver other tasks as required by the Head of Communications and External Affairs in keeping with the nature of the post.



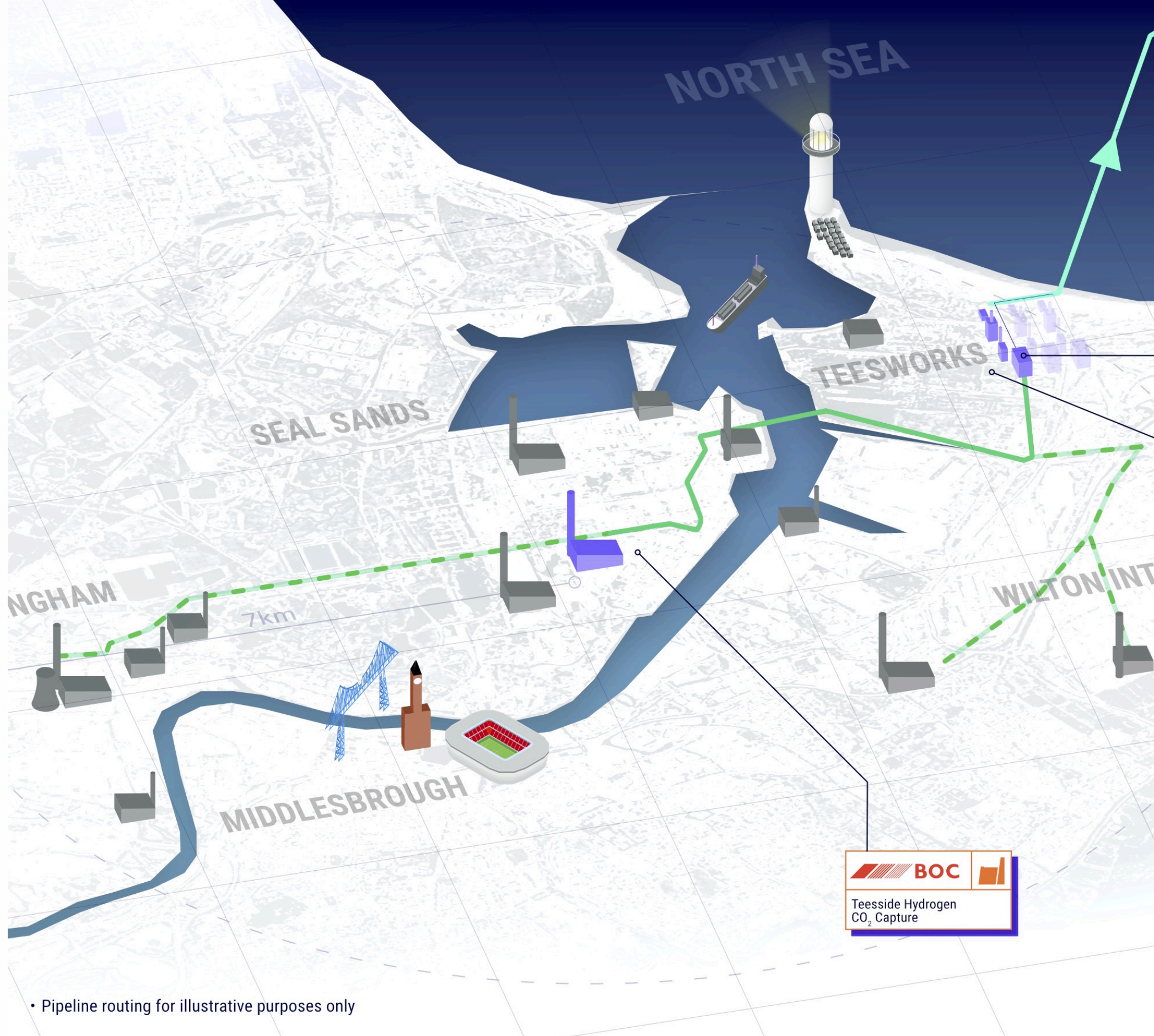


# What you'll need to be successful

- Proven experience in government relations, public affairs, or policy management, preferably in energy, infrastructure, or multi-stakeholder projects
- Strong understanding of policy-making, regulatory frameworks and government structures
- Excellent written and verbal communication skills, including briefings, reports, presentations and submissions for senior leadership or Boards
- Strong stakeholder management, relationship-building and influencing skills
- Ability to manage multiple priorities, work under pressure and respond quickly to emerging issues
- Experience working collaboratively with communications teams to align messaging and engagement







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