

**Job Title:** Senior Executive - Risk Management  
**Grade:** Level E  
**Department:** Risk Management & Procurement  
**Reporting To:** Head of Risk Management & Procurement  
**Location:** East Point, Dublin

**Job Reference:** EI.173.25E

**Salary:** Starting at €81,475  
**Closing Date:** Friday 23<sup>rd</sup> January 2026

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**Applicants must have employment eligibility to work in Ireland and be available to work in the Enterprise Ireland location specified for the role.**

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Enterprise Ireland's remit is to accelerate the development of world class Irish companies to achieve leading positions in global markets. Our clients, employing over 230,000 people across Ireland, make a significant contribution to the Irish economy. Our 2025-2029 strategy focuses on supporting Irish business to accelerate sustainably and increase their contribution to economic growth. The environment in which we and Irish businesses operate is constantly changing and Enterprise Ireland must be resilient and proactive in managing these risks and opportunities.

### **Role Purpose**

As the agency delivers its new Corporate Strategy (2025-2029) together with implementation of a new Investment Strategy, an evolving Research and Innovation ecosystem, and delivery of an ambitious Service Delivery Transformation Programme, it is critical that the agency's risk management processes and capabilities support and enable effective decision-making. The Senior Risk Executive will help drive the organisational capabilities for risk management to play a key role in supporting delivery of the agency's strategic objectives.

### **Key Accountabilities**

- Working with the Department Manager as part of the Risk Management Unit, provide leadership for the ongoing development of risk management practice within the organisation.
- Develop and manage the agency's Risk Management Framework to provide a robust approach to identifying, assessing, and managing risk.
- Proactively engage across the organisation to ensure effective decision-making, operational resilience, and alignment with EI's long-term objectives through quality risk management practices.

- Engage and support a network of second-line roles and functions in maintaining and developing robust control frameworks, and liaise with internal audit, C&AG, and evaluation teams to embed risk management practices.
- Support the development of risk capability within the organisation at all levels, to sustain a continuous improvement culture around risk management.
- Support the implementation of all aspects of the risk function, including processes, tools and systems to identify, assess, measure, manage, monitor and report risks.
- Assess and report on risks at business unit, divisional and corporate level and continuously assess risk against risk appetite and risk tolerances.
- Prepare and present risk management information and reports to senior management, Audit, & Risk Committee (ARC) and Enterprise Ireland Board.
- Proactively drive collaboration with other business units throughout EI, with clients, and with external stakeholders.

### **Functional Competencies (Key Skills and Knowledge)**

- Demonstrated skills and experience in developing risk management frameworks and applying risk management methodologies, to optimise business performance at an operational and strategic level is essential.
- Demonstrated experience in control design and testing is essential.
- Knowledge of public sector accountabilities and requirements is essential.
- Certification and/or formal training in Risk Management or equivalent is essential.
- Demonstrated experience in implementing risk management in a transformation and/or change context is highly desirable.
- Leadership skills with the experience and capability to lead cross-functional projects with diverse teams.
- Demonstrated ability to interact and influence a broad range of stakeholders and build constructive relationships internally and externally.
- Results oriented, with experience of achieving targets and objectives, working with and through others to contribute to corporate goals.
- Build personal domain expertise and thought leadership through training and career development, contributing to the development of leading risk practice within the organisation.

### **Enterprise Ireland Behavioural Competencies**

#### **Results Focused**

The ability to remain outcome and results focused with regard to business priorities and organisational goals, monitoring progress and adjusting approach ensuring delivery against the appropriate timescales.

#### **Innovation and Risk-Taking**

Actively encourages new ideas, experimentation and measured risk-taking, while always being on the lookout for opportunities to continuously improve business processes and efficiencies within Enterprise Ireland and client organisations.

#### **Problem Solving and Decision-Making**

The ability to be decisive and take tough decisions about clients, people and costs to deliver sustainable results, using the analysis of information and situations to make logical and sound decisions.

**Client Focused**

The ability to provide an excellent client service focusing on client needs and building and maintaining effective personal and business relationships to advance clients' objectives and Enterprise Ireland strategy.

**Communicating with Impact to Influence Others**

Communicates in a manner that will persuade, convince and influence their own staff and others, both internally and externally, in order to motivate, inspire or encourage them to follow a particular course of action.

**Teamworking**

Co-operates with colleagues, shares information and respects the opinions and values of staff members. Understands the skills, experience and knowledge of staff members and maximises how these can be utilised to the benefit of the department, the organisation and the client.

**Embracing & Leading Change**

Understands the business agenda of Enterprise Ireland and embraces changes for area of responsibility and for external and internal clients.

**Acting / Leading with Integrity**

Lives the Enterprise Ireland purpose and values, acting genuinely and with integrity, in a manner that builds trust and engages and motivates others, placing the genuine needs of the client, the organisation, and staff ahead of personal agendas

**Networking**

Establishes and maintains mutually beneficial relationships with colleagues and other networks for the purpose of sharing information.

**Developing Yourself & Others**

Creates an environment that enables others to excel in terms of job performance.

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**Salary scale****€81,475 to €100,064 per annum contributory superannuation**

Rising to €106,220 by long service increments

**€78,696 to €95,058 per annum non-contributory superannuation**

Rising to €100,909 by long service increments

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Candidates should note that entry will be at the minimum of the relevant scale and the rate of remuneration may be adjusted from time to time in line with Government pay policy. Subject to satisfactory performance, increments may be payable in line with current Government Policy.

\*Point of entry on this salary scale may differ from the minimum point of the scale if the successful candidate is a current public or civil servant. \*\*

**Application and selection process**

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Conscia Talent are managing this campaign on behalf of Enterprise Ireland.

The selection process may include shortlisting. The selection criteria will be based on the essential requirements of the position. It is therefore important that you provide a detailed and accurate account of where you believe your skills and experience meet the requirements for the position. This should be set out in the **Enterprise Ireland Supporting Document** (maximum 2 pages), which must accompany your CV.

Please visit <https://www.consciatalent.com/enterprise-ireland> to download the campaign documents, including the Supporting Document template.

To apply, please upload your **CV** and **completed Supporting Document** at <https://www.consciatalent.com/enterprise-ireland> **before Friday 23 January 2026 at 5pm (Irish time)**.

**Please note that applications without BOTH documents will not be considered.**

**ISSUED BY PEOPLE IRELAND DEPARTMENT ON Friday 2<sup>nd</sup> January 2026**

**Enterprise Ireland is an equal opportunities employer**

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