



CAN BE BASED FROM GERMANY,
US, DENMARK OR THE UK-
REMOTE ROLE WITH AROUND
50% TRAVEL

Head of QMS

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eleMed



Scope of position

Be the next Head of QMS for a globally leading organisation! You will lead the growth plans for the QMS and define a clear change management strategy. Top management will empower you to develop a clear strategy but also lead a QA group of around 50 people, with around 6 direct reports.

Become part of the management team of a globally recognised company, where you will be able to be part of a team that makes a real impact. You will be empowered to make decisions and bring forward ideas.

Excellent opportunity for a primarily remote role with great flexibility in terms of working hours and where you are based. With around 50% travel to primarily one of the company's central hubs in Germany.

This role reports to the Site Director and one of the board members. This is a strong leadership role where you'll be managing team leads and an overall department of approximately 50 people covering primarily all areas of QMS. You will also have high visibility within regulatory, compliance, and QA.



The company

This is an opportunity for you to join a global organisation, with a strong brand and name that is helping the sector to navigate through the demanding times. This is a company with a long-term vision, focused on people, not just profits.

One of the great things about a privately owned company is that decisions are made with the long-term goal in mind, rather than just the next quarter. This means you'll benefit from excellent training and development as well as being part of a culture driven by ethics. You will receive some of the best training that the industry has to offer and be surrounded by some of the most highly qualified professionals and experts in their respective fields.

If you believe in creating a sustainable and safe future in the MedTech world whilst adding value to customers, this is the company for you!



The role

As the Head of QMS, you'll be responsible for leading the team and company through the next exciting phase of its growth.

The company is forecasting around 10% growth and is motivated to hire someone who can drive this growth in line with the QMS.

You'll also ensure that the quality system is effectively established and maintained in line with ISO 9001 and ISO 13485, as well as oversee the technical and strategic management of the QMS department.





The role

Are you passionate about leadership, mentorship, and building a strong culture of quality?

You will oversee the quality management system teams within the organisation, and help to contribute to their “culture of quality” transformation. You’ll be responsible for their development, hiring, training, mentoring, and performance management as well as acting as an advisor to other teams and departments on all quality-related activities.

In this role as Director Quality your activities will be both strategic and operational, we are looking for someone with a big-picture mindset, yet unafraid to roll up their sleeves and jump in when needed!



The responsibilities

- Translate company Quality management system goals and direction from management into operating principles and tactics
- Be responsible for driving growth plans for the QMS and ensure this keeps in line with the overall company strategy
- Lead, inspire, and drive teams to achieve their goals, problem-solving, removing roadblocks/ bottlenecks, and providing the group with technical expertise on quality management system topics
- Inspire and promote a sound quality culture within the company
- Lead the organization in the development, implementation, and continuous improvement of a fully compliant Quality Management System (QMS); which is tailored to business needs and device risk
- Lead and guide quality teams to deliver results in a timely manner; able to roll up sleeves and get “hands-on” when needed!



The responsibilities

- Work with key partners within the organization, providing strategic direction and support where needed, especially on the topic of Quality management
- Be responsible for educating other partners and employees from the company's business units on topics regarding quality, to build a culture of quality across all levels and functions of the organisation
- Build a trustworthy and cooperative relationship with the other functions within the company (e.g. OPS, R&D, Purchasing..)
- Mastering all Quality topics, assessing risks, and managing priorities, according to business needs
- Strong communication skills and ability to influence would be well received in this role

Are you motivated by driving forward QMS within a global organisation?

Do you find innovative ways to solve problems?

Do you see challenges as problems or opportunities?

Do you like to inspire and develop teams within QMS?



Qualifications

Applicants must meet the following:

- 5+ years experience in a quality role in the medical device or IVD industry, with specific expertise within QMS
- Strong experience in managing or setting up a quality management system according to ISO 13485
- A strong manager who has had direct reports and led teams within a matrix structure
- Fluent English
- Confidence and ability to make independent decisions based on sound principles
- Experience with ISO13485, ISO 9001, ISO14971, and relevant regulatory standards i.e MDD 93/42/EEC
- Ability to influence through communication



Get in touch

INTERESTED IN FURTHER CONVERSATION?

IF YOU ARE INTERESTED IN THIS
EXCITING ROLE, PLEASE SEND YOUR
APPLICATION DIRECTLY TO:

TAMANNA@ELEMED.EU